

**REVISED MANDATORY PARAMETERS (STEP WISE) OF MCPC FOR A MEDIATOR TO BE IDENTIFIED AS A POTENTIAL TRAINER/TRAINER/ SENIOR TRAINER OF MCPC:**

**STEP 1:** A person (Advocate/ Judicial Officer) has to undergo basic 40hrs MTP under the aegis of MCPC.

**STEP 2:** After undergoing 40hrs MTP under the aegis of MCPC and upon conducting 25 Mediations, the Mediator has to undergo 3 Days Advanced Course (Capsule Course).

**STEP 3:** Upon recommendation by the Observer of the Advanced Course (Capsule Course), the Mediator has to undergo Training of Trainers Programme (ToT).

**STEP 4:** Upon getting recommended by the Observer/Resource Person of the MCPC from the Training of Trainers (ToT) Programme, willingness will be taken from the Mediator to conduct Mediation Training Programmes under the aegis of the MCPC. Subject to willingness he/she will have to undergo Advanced Training Skills (ATS) for Potential Trainers Programme.

**STEP 5:** Upon getting 3 and above grading from the Observer/ Resource Person of ATS Programme, the Potential Trainer becomes eligible to conduct 40hrs MTP (under the supervision of MCPC Senior Trainer/ Observer).

**STEP 6:** Upon completion of at least one 40hrs MTP, the Potential Trainer becomes eligible to undergo 3 Days Course on Developing Advanced Training Skills for Potential Trainers Programme (CATS).

**STEP 7:** Upon completion of minimum three 40hrs MTP, the Potential Trainer becomes eligible to undergo 5 Day Intensive Training Programme for Potential Trainers.

**STEP 8:** CATEGORIZATION AS PER THE GRADING IN THE 5 DAYS INTENSIVE TRAINING PROGRAMME

<b>Grading 5: Very Good</b>	<b>(Participants getting 5 grading shall be placed in the category of Senior Trainers)</b>
<b>Grading 4: Good</b>	<b>(Participants getting 4 grading shall be placed in the category of Trainers)</b>
<b>Grading 3: Average</b>	<b>(Participants getting 3 grading shall remain in the same category of Potential Trainers)</b>
<b>Grading 2: Requires more exposure</b>	<b>(Participants getting 2 grading shall not be included in the list of Potential Trainers/ Trainers/ Senior Trainers and eventually won't be nominated by MCPC for conducting Mediation Programmes in future)</b>
<b>Grading 1: Needs further training</b>	<b>(Participants getting 1 grading shall be excluded from the list and shall not be nominated from MCPC for conducting Mediation Programmes)</b>

- STEP 9:**
- i) Potential Trainers with 3 Grading shall be promoted as Trainers upon conducting five (05) 40hrs MTP**
  - ii) Trainers with 4 Grading shall be promoted as Senior Trainers upon conducting three (03) 40hrs MTP**